



## *Consiglio Nazionale delle Ricerche*

### **CNR ADOPTS THE EUROPEAN CHARTER FOR RESEARCHERS**

*The National Research Council of Italy, (CNR), the largest Italian public research organisation, in compliance with the European Commission Recommendation 2005/251, has reaffirmed its will to value and encourage researchers' careers and to abide by its principles: freedom of research and ethical principles as regards performing research, producing and disseminating research results*

The CNR has adopted the "European Charter for Researchers" and the "Code of Conduct for the Recruitment of Researchers".

On Monday, 11 October the CNR Board 251 agreed to transpose the general principles and requirements laid down in the Recommendation of the European Commission 2005 into a CNR regulatory framework.

The Recommendation lays out a set of rules that, within the context of a European framework, define the relationship between researchers, employers and/or funders and respect transparency and competencies and create sustainable systems of career development throughout the researcher's working life, thus making the research profession more attractive.

The decision taken by the Management Committee of CNR represents a significant step in the ongoing reform of the Italian research system.

Specific provisions concerning researchers' rights and obligations have been inserted into the new rules and legislative arrangements; all this is in line with the content of the European Charter and Code.

More specifically this means that in the "new CNR", researchers will take an active part in planning activities by taking on board new forms of scientific responsibility for building-up their professional careers. Career recognition and development constitute a focal point for the CNR strategy which aim to increase the national patrimony of knowledge through the development of scientific research; this has been firmly stated in the last "2005-2007 CNR's three years plan" where the significance of improving human capital was stressed.

With the agreement to apply the "Charter" the CNR confirms that it will take action to improve the perception of researchers' professional activity and it will assure the respect of research and ethical principles such as: freedom of research, research performance, the dissemination and exploitation of research results.

Rome, 11 October 2005