

**DECLARATION OF COMMITMENT TO THE EUROPEAN CHARTER FOR
RESEARCHERS AND THE CODE OF CONDUCT FOR RECRUITMENT OF
RESEARCHERS**

Fundación para la Investigación Biomédica del Hospital Universitario de Getafe (FIBHUG) represented by Director, Mr. Luis Julián Fernández Vera, having endorsed the 40 principles of Charter and Code, notify you about our commitment to get involved into the process of implementing a Human Resources Strategy for Researchers (HRS4R) in our institution.

By joining The Charter and The Code, Fundación para la Investigación Biomédica del Hospital Universitario de Getafe understands the importance of all its key principles. Many rules of The Charter and The Code have been already implemented by Fundación para la Investigación Biomédica del Hospital Universitario de Getafe and became a common practice. Nonetheless Fundación para la Investigación Biomédica del Hospital Universitario de Getafe is going to take the necessary steps to comply with The Charter and The Code and increase Foundation's attractiveness to researchers by offering them a favourable working environment, enhancing the quality of research and innovation and boosting an open and attractive European labour market for researchers.

With kind regards,



Luis J. Fernández-Vera

fundación
para la Investigación Biomédica
Hospital Universitario de Getafe

Mr. Luis Julian Fernández-Vera
Director of FIBHUG

Madrid, 18th April, 2017